



THE SCHOOL DISTRICT OF PALM BEACH COUNTY, FLORIDA
BOARD AGENDA ITEM SUMMARY

Approval of Revised Salary Schedule for Confidential Employees

I recommend the School Board approve the revised salary schedule for confidential employees as submitted.

Discussions with the PBC Staff Association resulted in the following:

- Confidential salary schedule will be increased 2%.
- Employees will be awarded a one (1) step increase.
- District administrators and representatives from the Staff Association will develop criteria and measures for performance salary incentives during the 2006-2007 school year. Performance incentives are anticipated to be funded in FY2008.
- 2006 salary implementation will have an effective date of January 1, 2006.

FINANCIAL IMPACT	
The financial impact to the School District for FY06 is \$262,100.	

THE SCHOOL DISTRICT OF PALM BEACH COUNTY, FLORIDA
Confidentials - Performance Based Salary Schedule
Effective January 1, 2006

Confidential Base Salary Schedule				
Step	Level 1	Level 2	Level 3	Level 4
0	29,070	34,680	39,270	43,350
1	29,651	35,374	40,055	44,217
2	30,244	36,081	40,856	45,101
3	30,849	36,803	41,673	46,003
4	31,466	37,539	42,506	46,923
5	32,253	38,477	43,569	48,096
6	33,059	39,439	44,658	49,298
7	33,885	40,425	45,774	50,530
8	34,732	41,436	46,918	51,793
9	35,600	42,472	48,091	53,088
10	36,490	43,534	49,293	54,415
11	37,585	44,840	50,772	56,047
12	38,713	46,185	52,295	57,728
13	39,874	47,571	53,864	59,460
14	41,070	48,998	55,480	61,244
15	42,303	50,468	57,144	63,081
16	43,571	51,982	58,858	64,973
17	44,878	53,541	60,624	66,922
18	46,224	55,147	62,443	68,930
19	47,611	56,801	64,316	70,998
PERFORMANCE INCENTIVES				
<i>Exceeds Expectation</i>	\$1,500	\$1,500	\$1,500	\$1,500
<i>Outstanding Performer Top 10%</i>	\$3,000	\$3,000	\$3,000	\$3,000